COMPARISON CHART BETWEEN CONSENSUS DECISION-MAKING AND ROBERT'S RULES MAJORITY VOTING

	CONSENSUS	ROBERT'S RULES
Advantages	• High quality decisions due to synthesizing diverse viewpoints, more possibility for creative emergence. • Integration of minority insights keeps group cohesive. • Effective implementation because everyone is on board with decision.	• Clarity of procedure. • Efficiency in reaching a decision when necessary.
Disadvantages	• Longer to reach a decision. • Potential frustration with "tyranny of the minority" if concerns not worked with skillfully. • Takes more training and higher skill in facilitation and personal development.	• Higher level of formality deadens energy. • Competitive dynamics are divisive. • Technicalities of procedure form a barrier to access.