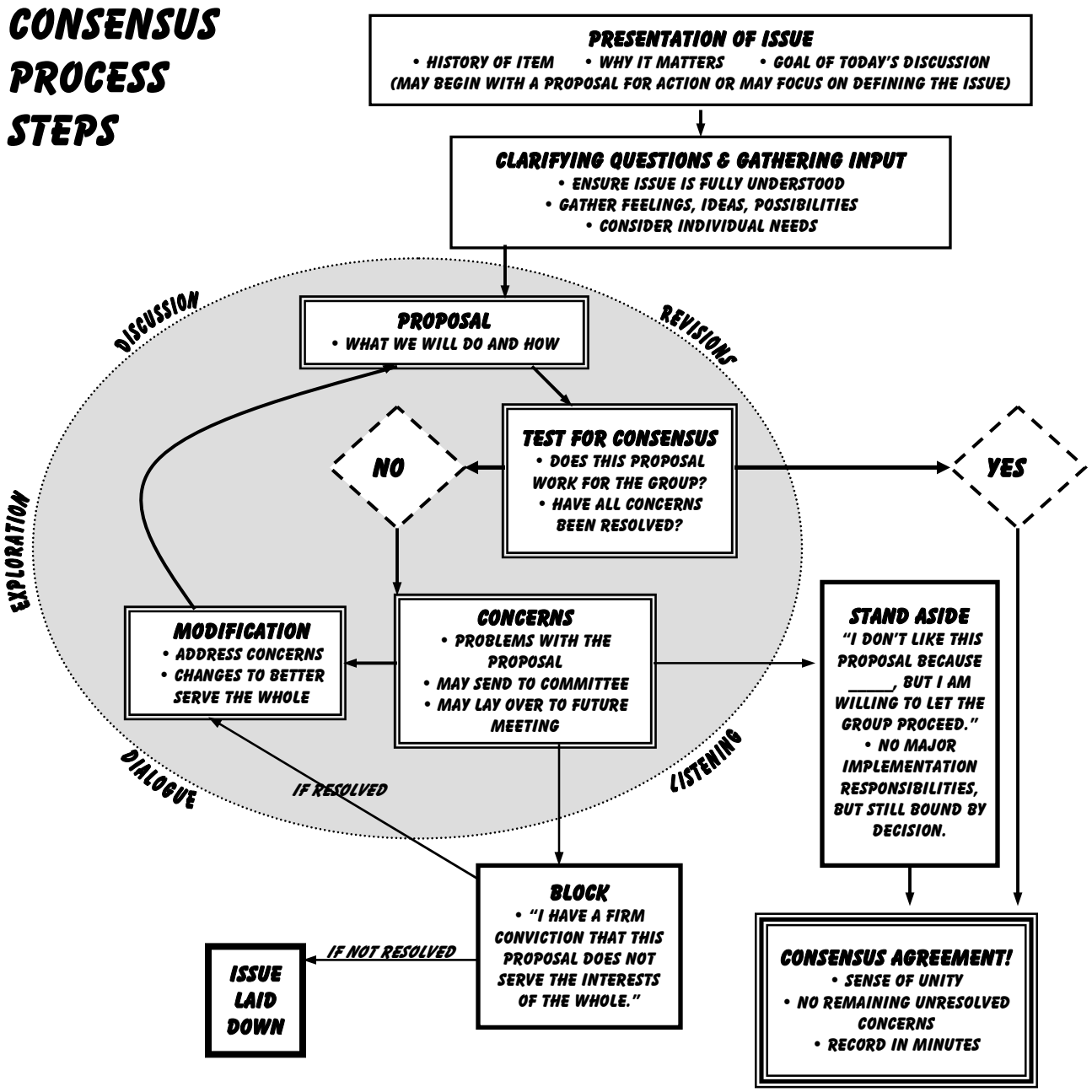
FLOW CHART


CONSENSUS PROCESS STEPS
PRESENTATION OF ISSUE
• HISTORY OF ITEM • WHY IT MATTERS • GOAL OF TODAY'S DISCUSSION
(MAY BEGIN WITH A PROPOSAL FOR ACTION OR MAY FOCUS ON DEFINING THE ISSUE)
CLARIFYING QUESTIONS & GATHERING INPUT
• ENSURE ISSUE IS FULLY UNDERSTOOD
• GATHER FEELINGS, IDEAS, POSSIBILITIES
• CONSIDER INDIVIDUAL NEEDS
DISCUSSION
REVISIONS
PROPOSAL
• WHAT WE WILL DO AND HOW
TEST FOR CONSENSUS
• DOES THIS PROPOSAL WORK FOR THE GROUP?
• HAVE ALL CONCERNS BEEN RESOLVED?
NO
YES
EXPLORATION
MODIFICATION
• ADDRESS CONCERNS
• CHANGES TO BETTER SERVE THE WHOLE
CONCERNS
• PROBLEMS WITH THE PROPOSAL
• MAY SEND TO COMMITTEE
• MAY LAY OVER TO FUTURE MEETING
STAND ASIDE
"I DON'T LIKE THIS PROPOSAL BECAUSE _____, BUT I AM WILLING TO LET THE GROUP PROCEED."
• NO MAJOR IMPLEMENTATION RESPONSIBILITIES, BUT STILL BOUND BY DECISION.
DIALOGUE
IF RESOLVED
LISTENING
BLOCK
• "I HAVE A FIRM CONVICTION THAT THIS PROPOSAL DOES NOT SERVE THE INTERESTS OF THE WHOLE."
IF NOT RESOLVED
ISSUE LAID DOWN
CONSENSUS AGREEMENT!
• SENSE OF UNITY
• NO REMAINING UNRESOLVED CONCERNS
• RECORD IN MINUTES